



Nyamata Across from Hilton Inn, Bugesera District, Rwanda | HAMAGARA 2460 KU BUNTU |
info@earthenable.org | www.earthenable.org

Position :	Construction Trainers
Number of position:	5 positions open(Hiring 5 applicants)
Company:	EarthEnable Rwanda Ltd
Reports to:	Rwanda Construction Manager
Location:	Different districts in Rwanda
Timeframe:	1+ years
Compensation:	Gross RWF 300K per month

Who We Are & What We Do

EarthEnable is transforming the way people live by making homes healthier for families across rural Rwanda and helping to reduce the polluting impact of the building industry on the environment. 80% of Rwandans live in homes with dirt floors that are dusty, unsanitary, and fertile breeding grounds for parasites and germs. While replacing a dirt floor with concrete has significant health benefits (e.g. reducing diarrhea by 50% and parasitic infections by 80%), concrete is unaffordable for many who need it and a huge contributor to global pollution.

To counter the environmental and affordability issues surrounding concrete, EarthEnable has spent the past 8+ years developing and selling high-quality, earthen floors and plasters that are 80% cheaper than concrete with 90% less embedded energy. Our next step is a collaborative research project to identify more potential innovations in low-carbon buildings.

About the Role

The primary focus of the Construction Officer is to work primarily with the district team to train the construction skills to the new masons and coach them to become the professional builders who are certified to build earthen products. This position will be expected to manage the work site with the skilled and unskilled masons or builders and work strongly to increase and sustain the quality of construction.

Job Description

1. Training and coaching fresh trainees into professional builders

- Support to the screening of the trainees to be trained in construction
- Prepare & deliver training and make the evaluations of the trainees after training.
- Follow up the houses built by the trainees to evaluate their growth and coach them till they reach the level of a franchisee.
- Provide a report about the growth progress of the trainees on construction works.

2. Training and coaching Builders toward certification

- Support the screening process of the builders to be certified on construction
- Prepare training, delivering training and make the evaluations of the franchisees to be certified
- Follow up the houses built by the franchisees to evaluate their growth and coach them till they reach the level of a certified franchisee.
- Provide a report about the growth progress of the franchisees on construction works.



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3. Disseminating in districts new knowledge or products to the builders and district team in a well-defined way.

- Train the franchisees about the use of new/updated knowledge, technology or improvement designed and approved by the R&D Team
- Train the franchisees about the construction of a new product

4. Work closely with QAs team to ensure compliance of construction standard across district

- Consult the evaluations report of the houses built by the franchisees and take measures accordingly
- Implement the feedback given by QA team to develop quality in construction

Other duties and Responsibilities

- Responsible for other projects and duties as assigned by the Construction Manager
- Work with the Construction Manager to develop an overall construction training plan
- Develop and execute a short term construction training or any other related project.
- Make recommendations on how to improve the quality of Earth Enable products
- Responsible for worksite safety and training of the builders
- Coordination of special projects like Repairs projects, Empowerment of women builders,
- Work closely with the district staff to sustain the growth of the franchisees in a district

Minimum qualification, experience and Requirement

- Has a valid moto driving license (Cat A) Having a valid driving license category A or ability to learn and obtain it within the first six month
- 1+ year of experience in the construction sector
- Min diploma degree (A1) in civil engineering or any related field
- Ability to learn and teach skills and the patience to let individuals practice
- Strong team building and organizational skills
- A strong communication skills
- A strong background in residential home construction including repairs.
- Knowledge of construction, code requirements, and technical skills
- Consistently maintains a professional and courteous manner and an ability to work with people from diverse backgrounds.
- Ability to communicate to people of different levels(juniors, peers and seniors)
- Advanced skills of building earthen floor, earthen plaster and houses using adobe blocks is an added value.
- Computer literacy
- Ability to work with minimum supervision

Deadline to send your application is Feb 10th, 2024 at 5PM CAT

Send your application [here](#)